

ANNUAL REPORT

2023



**BLACK
WOMEN
REVOLT**
AGAINST DOMESTIC VIOLENCE



1,171

Incoming crisis
calls answered

Highlights of 2023

Case Management

- Our Case Management and Legal Services staff have been extremely busy with several long-term cases.
 - One case was a multiple-state case that includes: restraining orders, good case documentation, temporary custody, case management, academic support, supervised visitation, FCS requirements, and a divorce.
 - Our second case involved a restraining order, supervised visitation beyond the City and County of San Francisco, and job training for a mother who has stayed home with her children for the last six years.
 - Our third case involved a restraining order and getting out of an apartment lease that was shared with the abuser. Our fourth case involved a client who transitioned out of an SF domestic violence shelter into her own home and is now being harassed by her former partner (abuser). We have helped her with getting basic needs met now that she is in her new home.
- We had a new family (a mother and her two daughters) that relocated to San Francisco from Arizona to be closer to their family. We helped the children get enrolled into school, helped the mother start the paperwork to transfer her VA benefits and to help her get connected to a Healthy Relationships group.

Youth Prevention

- We began partnership discussions with 100% College Prep, and Ida B. Wells to create a Teen Domestic Violence Program to take place during Teen DV Month
- We participated in several activities for Teen Domestic Violence Awareness Month at the University of San Francisco, Burton High School, Balboa High School, and Lowell High School”
- We developed a Youth Advisory Council and are searching for our 2nd Cohort of youth ages 16-24 to become ambassadors for healthy relationships. These ambassadors are trained to give presentations to their peers on domestic violence prevention, how to access domestic violence services in San Francisco, and how to develop and foster healthy relationships.
- We had a youth focus group in the Bayview to discuss what information youth currently knew about domestic violence, how to access domestic violence services, and components of healthy relationships.



38

**Safety Plans
created with
clients**

42

**Community
Outreach Events
Attended and/or
Hosted,
Including:**

Banko Brown Rally (we hosted), Black Wall Street 1st Annual Gala, Juneteenth at Gilman Park, Rally for Missing Black Women (we hosted), Black Excellence Program at City Hall, DVAM 2023 at AAAPC (we hosted), DVAM Rally at City Hall, amongst many others.

Highlights of 2023

Advocacy

- We were Co-sponsors of a Senate bill (SB1228) with former DA Chesa Boudin and Senator Scott Weiner that passed in 2022 and we were informed in October 2023 by Attorney General Bonita's Office that Victims Right Cards are now being re-created for distribution in 2024 in seven languages informing survivors that their DNA Kit information will not be submitted and logged in the States Criminal Database. went from a one-person.

Team Growth

- We went from a one person operation to a staff of six. We opened our 2nd Office in June 2023
- Our Co-Director of Operations and Education completed Paméla Tate completed the Dream Keeper Initiative Sponsored Course in Exponential Fundraising in June 2023
- We went on our first staff retreat to work on our strategic plan in September 2023
- Both of our Co-Directors Geoffrea Morris, Esq. and Paméla Tate, Ph.D., completed a 12-Week Intensive Fundraising Course at Boston University in November 2023.

Events

- We had our first Survivors Retreat on March 4, 2023. Twenty-four survivors and our staff joined forces to discuss “What does HEALING look like?” We discussed what it means to be a survivor, and what barriers they encounter in navigating the very systems that were designed to give them aid (FCS and the court system) actually provide long-term harm and additional trauma. As we focused on our healing work. Clients practiced meditation, and journaling, had massages, and painted a portrait called “FREEDOM’S DANCE.” One of our clients said, “This retreat was a safe place to celebrate how far we have come but recognizing there is still more to do. It was nice to celebrate our strength and resilience!” Client B.T
- We participated in lots of activities for Juneteenth. Co-hosted a UNITY dinner. UCSF - Black Health Initiative. Hosted - Crucial Conversations with Riley Center. Black Wall Street 1st Annual Gala. We had a booth at the Juneteenth Celebration at Gilman Park. We also participated in the Bayview YMCA.

We Hosted Twelve Crucial Conversation Webinars:

- January, 2023
Asian Women’s Shelter
- February, 2023
BWRADV
- March, 2023
Asian Women’s Shelter
- April, 2023
Ladies in Power
- May, 2023
MAGIC
- June, 2023
Riley Center
- July, 2023
Dept. of Victim’s Services
- August, 2023
Justice & Diversity Center
- September, 2023
Safe & Sound
- October, 2023
SF Police Department
- November, 2023
Compass Family Services
- December, 2023
BWRADV Holiday Jam

We Engaged With

405

Youth through our newly developed Youth Advisory Council



We Supported

48

Unduplicated families in our programming during 2023

We Provided

6

44-Hour Domestic Violence Trainings & Certifications



We Provided One

Survivor’s Retreat/
Sister Circle

41 Workshops presented that included the following topics:

Healthy Relationships, DV 101, Teen Intimate Partner Violence, Maternal Health Outcomes in Domestic Violence Survivors, Black Families and Domestic Violence, Creating A Safety Plan, Marcy’s Law (Survivors Legal Rights), and Employment Rights and Legal Issues for Survivors of Domestic Abuse.



29

Legal Clients



53

Unduplicated Case Management Clients

We Hosted Six Staff Development Trainings for Community Partners

Asian Women's Shelter	S.F. District Attorney's Office of Victims Services	Women Shelter	Young Community Developers	YMCA - Domestic Trauma and Recovery	SFPD's 911 Emergency Dispatcher Training (Spring & Fall)
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1,090

People Participated in Workshops Outreach Events and Trainings



BWRADV Attended Eight Conferences:

1	SHIFT Happened Conference by Department on the Status of Women
2	SURVIVORS SPEAK Conference and Advocacy Day by CSSJ (Crime Survivors for Safety and Justice)
3	Valor Conference of Youth DV Preventions
4	CRDVN (Culturally Responsive Domestic Violence Network) in Long Beach, CA
5	CRDVN (Culturally Responsive Domestic Violence Network) in Sacramento, CA
6	CPEDV (California Partnership to End Domestic Violence) in Sacramento, CA
7	NCADV in Washington DC
8	Parody to Economics Summit by San Francisco Human Rights Commission

BWRADV Co-Sponsored Six Events:

UNITY Dinner with the Department on the Status of Women, Asian Women Shelter, Office of Transgender Initiatives and BWRADV

TRIGGERED with San Francisco Human Rights Commission and SHARP

Healing Roots Collaboration's Podcast with W.O.M.A.N. Inc. and YCD

The Subject Matter Forum for C.R.O.C.

Marsy's Law Workshop Presentation with C.R.O.C.

Lethality Webinar on BWRADV's Lethality Assessments DV Calls Report

We thank you for your ongoing support of our organization.



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Mayor's Office of
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**SAN FRANCISCO
HUMAN RIGHTS
COMMISSION**

